

Calvert Independent School District
BOARD OF TRUSTEES EMERGENCY MEETING – March 25, 2020
CALVERT ISD LIBRARY

Bottom Floor High School Building and ZOOM Teleconference
310 Hickory Street
CALVERT, TEXAS

Or

Join Zoom Meeting

<https://zoom.us/j/808688273?pwd=QIUxMCtHNzFzYWtLb21JbVFibHRmZz09>

Meeting ID: 808 688 273

Password: 647310

One tap mobile

+13462487799,,808688273# US (Houston)

Dial by your location

+1 346 248 7799 US (Houston)

Meeting ID: 808 688 273

Wednesday, March 25, 2020

9:00 A.M.

OFFICIAL AGENDA

1. Call to Order and Establish Quorum:

This Agenda has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551 (§ 551.051 & § 551.056). The subjects to be discussed or considered, which any formal action may be taken, are listed below and may be taken in any order.

2. Roll Call:

James Whitaker, President
Shanntel Williams, Vice-President
Edvana Evans, Secretary
Volney (Bubba) Alston III, Member
Addie Dixon, Member
Suzi Elliott, Member
Carolyn Rosemond, Member

3. Invocation: Prayer and Pledge

4. Public Comment: Recognize Citizens wishing to address the board.

ACTION ITEMS for information, discussion and/or action:

5. Approve Resolution Of the Board Trustees of the Calvert Independent School District Regarding Delegation of Authority during the COVID-19 Emergency

6. Approve School Instructional Calendar for the 20-21 SY
7. **Closed Session: under the Authority of the Texas Open Meeting Act, Government Code Chapter 551.001 et seq., a closed meeting will be held concerning the following Subjects.**

A. Section 551.074 PERSONNEL MATTERS; this chapter does not require a governmental body to conduct an open meeting: (1) to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or (2) to hear a complaint or charge against an officer or employee.

1. Personnel
 - a. Resignations
 - b. Employment
 - c. 2020-2021 Teacher Contracts

ACTION ITEMS for deliberation, information, discussion and/or action:

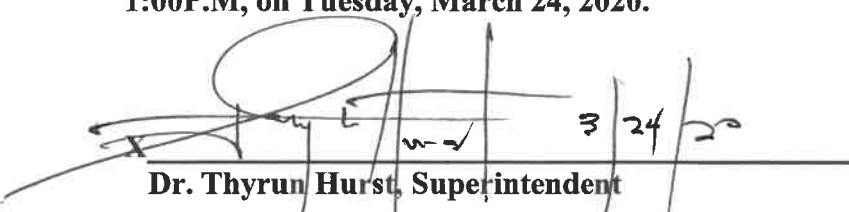
8. Deliberate and take possible action on matters discussed in Closed Session.
9. **Adjourn**

Any of the above items, where appropriate, may become action items at the board's discretion. If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas government code, Chapter 551, Subchapters D and E.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of that act authorizing the closed meeting. Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

This notice was posted in compliance with the Texas Open Meetings Act at 1:00P.M, on Tuesday, March 24, 2020.


Dr. Thyrun Hurst, Superintendent

**RESOLUTION OF THE BOARD OF TRUSTEES OF
THE CALVERT INDEPENDENT SCHOOL DISTRICT REGARDING
DELEGATION OF AUTHORITY DURING THE COVID-19 EMERGENCY**

WHEREAS, on March 13, 2020, the Governor of the State of Texas declared a statewide emergency, and, later that same day, the President of the United States declared a national emergency regarding COVID-19;

WHEREAS, on March 16, 2020, Governor Abbott announced that he has waived the State of Texas Assessments of Academic Readiness (STAAR) testing requirements for the 2019-2020 school year and requested that the Department of Education (DOE) waive federal testing requirements for the 2019-2020 school year;

WHEREAS, the Board recognizes that COVID-19 is an unforeseen and unavoidable emergency of urgent public necessity, that the World Health Organization has declared COVID-19 a pandemic, and that additional emergency declarations may follow in the coming days and weeks;

WHEREAS, the Board has a substantial public interest in protecting the health and safety of its students, staff, and community and therefore desires to ensure that the school district and community are prepared to the fullest extent possible to protect the health and safety of students, staff, and community in light of COVID-19;

WHEREAS, the Board seeks to retain its employees, reduce turnover, increase morale, help employees focus on work-related matters while at work, and facilitate the return to duty of employees if schools are closed and believes that an additional public purpose exists in doing so; and

WHEREAS, the Board believes the public purposes described above are fulfilled by efficiently and effectively making certain delegations, as described more fully herein, to the Superintendent to address this ever-changing emergency situation in the best interest of the health, safety, and well-being of its students, staff, community, and the citizenship at-large.

IT IS THEREFORE RESOLVED THAT the Board of Trustees of the Calvert Independent School District finds a substantial public purpose exists in protecting the health and safety of its students, staff, and community and therefore in ensuring that the school district and community are prepared to the fullest extent possible to protect the health and safety of students, staff, and community in light of COVID-19.

In furtherance of the public purposes so stated in this Resolution, the Board of Trustees of the Calvert Independent School District makes the following delegations to the Superintendent and designee(s) in order to efficiently and effectively prepare the school district in response to the declarations of emergency announced by the State of Texas, as well as in preparation for the potential declarations of emergencies by other local, state, and/or national and international officials:

1. The authority to act in the place of the Board under Board Policy DEA(LOCAL) and thus make all decisions regarding payment of employees during an emergency closure, to implement the provisions of Board Policy DEA(LOCAL), and to make determinations regarding the purpose and parameters of any such payments; allowing continued payment for all full-time employees, part-time employees and long term substitutes (substitutes who have been in the same assignment for 10 or more days). To the extent that employees will be paid in accordance with each employee's regular pay rate for the employee's regular duty schedule which falls within the period of school closure and for which the Superintendent has instructed the employee to refrain from coming to work.
2. The authority to provide payment to employees for lost work days are necessary for the conduct of the public schools as such payment allows CALVERT ISD to retain critical staff during a period of public health emergency, retain key employees necessary for re-opening school, prepare for resumed school operations after a school closure and to deliver instruction to the students of the District using alternative methodologies, as may be required.
3. The authority to make decisions regarding the compensation of exempt employees during an emergency closure, including premium payments to certain employees, if applicable, and to implement those decisions;
4. The authority to alter the Calvert ISD 2019-2020 school calendar by changing and/or adding school/instructional hours and work/school days as necessitated by any emergency closure or related concerns to COVID-19; regular workdays missed due to school closure during this COVID-19 outbreak may or potentially may not be made up by CALVERT ISD employees through either additional days of instruction of students or performance of other essential duties.
5. The authority to create guidelines and make determinations regarding absences, leave time, leave days, and compensation of any employee who is quarantined as a result of COVID-19 and/or who tests positive for COVID-19 and who presents appropriate medical documentation regarding themselves and/or an immediate family member, in the sole discretion of the Superintendent or designee(s), in compliance with Texas and federal law;
6. The authority to seek any necessary waivers from the Texas Education Agency without further action of the Board of Trustees regarding missed instructional days, low attendance, or any matters related to the emergency closures as part of this Resolution;
7. The authority to declare a catastrophe and take all actions as appropriate in accordance with Texas Government Code Section 552.233 regarding temporary suspension of the Texas Public Information Act;

8. The authority to procure, negotiate, and execute contracts for goods and services that are necessary to mitigate, prevent, restore, and repair damage caused to Calvert ISD equipment, personal property, and facilities or to protect the safety of Calvert Independent School District students and staff, given that the emergency of COVID-19 and its potential spread constitutes an unforeseen emergency/matter of urgent public necessity, and the delays posed by competitive procurement of contracts necessary to restore, replace, and/or repair equipment, personal property, and/or school facilities will prevent or substantially impair the conduct of classes or other essential school activities; and
9. In the event other waivers or immediate action is needed, the Superintendent is authorized to take other action and to submit/apply for other waivers in accordance with guidance and instructions from the national and state authorities and/or agencies.
10. The authority to approve probationary, term, and non-chapter 21 contracts for the 2020-2021 School Year;
11. The authority to temporarily amend Board Policy EIC (LOCAL) regarding the computation of class ranking for seniors scheduled to graduate in May of 2020; and
12. The authority to temporarily amend End-of-Course (EOC) Assessment policies regarding graduation requirements for seniors scheduled to graduate in May of 2020.

The Superintendent and/or designee(s) will provide timely and reasonable information to the Board of Trustees with regard to decisions made pursuant to this Resolution.

This Resolution shall remain in effect until rescinded by Board Action at a duly called Board Meeting.

Adopted on this the ___th day of March 2020, by the CALVERT ISD Board of Trustees.

James Whitaker, President, Board of Trustees

ATTEST:

Edvana Evans, Secretary, Board of Trustees



Calvert TROJANS

SCHOOL CALENDAR 2020-2021

July 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

October 2020						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Legend	
	Early Release (Teacher Learning)
	Early Release (Semester Exams)
	Holiday
	In-service/Comp Day/student Holiday
	State STAAR Testing Dates
	Summer Closing Days
	In-service/Student Holiday
	Six Weeks Grading Period
	Bad Weather Day
	Semester Mini Break
	Benchmark Testing

August 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

February 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

May 2021						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Holidays	
First Day of School for Students - Aug. 12	
Labor Day	9/2
Thanksgiving	11/23, 24, 25, 26, 27
Christmas	12/21 - 1/5
Martin Luther King	1/18
Spring Break	3/15 - 19
Good Friday	4/2
Last Day of School for Students - May 27	

September 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2020						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

March 2021						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2021						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

1st 6 weeks:	8/12 - 9/22	(29)
2nd 6 weeks:	9/23 - 11/6	(30)
3rd 6 weeks:	11/9 - 12/18	(25)
4th 6 weeks:	1/6 - 2/19	(27)
5th 6 weeks:	2/22 - 4/9	(29)
6th 6 weeks:	4/12 - 5/27	(34)
Total Minutes 77,500		
455 minutes Daily		
Instructional Days = 174		
Total Days = 187		